





From Local to Global Level. Community Based Rehabilitation – a Strategy for Achieving Inclusive Development (03 to 04 May 2012, Bonn, Germany)

Thursday, 03 May, 2012

Working Group 4: Livelihood (including Social Security)

Experts:

- Peter Coleridge: International initiatives
- Essam Franciss Khouzam (Caritas Egypt SETI Center / Egypt): Project / program on local level

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Questions for analysis of the expert's input on local practice in Egypt:

- 1. Where do you place your project / program within the CBR matrix? (component / elements)
 - In the practice example from Egypt all five elements of the CBR component "Livelihood" are in some way addressed: 1) Skills development; 2) Selfemployment; 3) Wage employment; 4) Financial services; 5) Social protection.
- 2. What are typical characteristics of the CBR approach in the NGO project / program presented? (CBR principles and strategies such as: inclusion, empowerment, sustainability; community participation and solidarity, non-institutional, important role of non-professionals / family members, neighbours etc.; accessibility / barrier-free environment; social justice / human rights based approach; socio-economic development / poverty reduction)
 - Characteristic for the CBR approach in the Egyptian example are:
 - take first steps with the families
 - o realistic market survey on micro-level
 - o increase of personal self-esteem
 - *increase of solidarity (self-help groups)*
 - o learning from mistakes, going step by step
 - working closely with local (Moslem) partners
 - making own choices (Is this a dream re. employment? To which extent is it possible?)
- 3. Which measures have been successful? Why?
 - Re. 1) <u>Skills development</u>: Work preparation programme. Factors for success: focus on key life skills; important question always to keep in mind: "What do we mean by empowering families"?
 - Re. 2) <u>Self-employment</u>: Establishment of small family enterprises; agriculture promotion. Factors for success: Guided choice process, meaning there usually

- are limited choices, but it is possible to help generate ideas and to facilitate informed choices.
- Re. 3) <u>Wage employment</u>: Employment contracts with McDonald's (18) as well as with other restaurants, factories, workshops, supermarkets (26). –
 Factors for success: Stimulation unit, pre-training, job-coach; making use of
 "image building" policies of companies that want to create an image of
 "corporate social responsibility"; learning from and motivation by positive role
 models.
- Re. 4) <u>Financial services</u> and 5) <u>Social protection</u>: Loans programme, establishment of savings groups. –

Factors for success: Self-help / savings groups as a mechanism of social monitoring of loan repayment and an informal mechanism of social protection (to compensate for lacking umbrella of social protection in Egypt)

- 4. Which measures could not be implemented? Why?
 - Involve more fathers in CBR
 - More networking, for example with Community Development Associations (CDAs)
 - Transition of education to livelihood

Questions for further discussion:

- 5. What is necessary in order to expand a local CBR project / program to a regional and <u>national program</u>?
 - Gradual trickle-up (e.g. by propagating good practice examples at grassroots level)
 - CBR as a government catalyst
 - Long-term objective: negotiate for social protection
 - Linking with national employers' organisations
 - Establish round tables with beneficiaries, DPOs, employers...
- 6. Livelihood of persons with disabilities as a component of international initiatives:

6.1. How can the Livelihood component be more strongly incorporated into international initiatives? Who should do what? What are the challenges?

- Attitudes of bureaucrats need to change.
- Every country situation is specific: Be aware of and study local contexts!
- *Promote a problem solving approach!*
- In the discussions during the workshop some general <u>Obstacles for Inclusion</u> were indicated:
 - Closed-mindedness of some self-help groups (exclusively for PwDs and their families); but this is perhaps necessary as a first step (?): first gain self-esteem and <u>then</u> open up?
 - Some religious attitudes, e.g. in Egypt the Moslem religion promotes the charity model rather than empowerment.
 - The specialists themselves: If they want to do too much themselves, they are hindering empowerment ("white coat syndrome").
 - Lack of inter-ministerial cooperation.