



Empowerment at national level

From Local to Global Level CBR, a Strategy for Achieving Inclusive Development

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by

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Content

- NAD:
 - Who are we?
 - What are we doing?
 - How are we doing it?
 - Why are we doing it?



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- NAD (1931) /DPO – started providing services to disabled persons in Norway, but today mainly an advocacy organization with 9 district offices and 250 local branches across the country**
- Engaged in international development work since 1981**
- First 10 years of development support focus on supporting services (1981-1991):**
 - Orthopaedic workshops**
 - Vocational rehabilitation and training centres**



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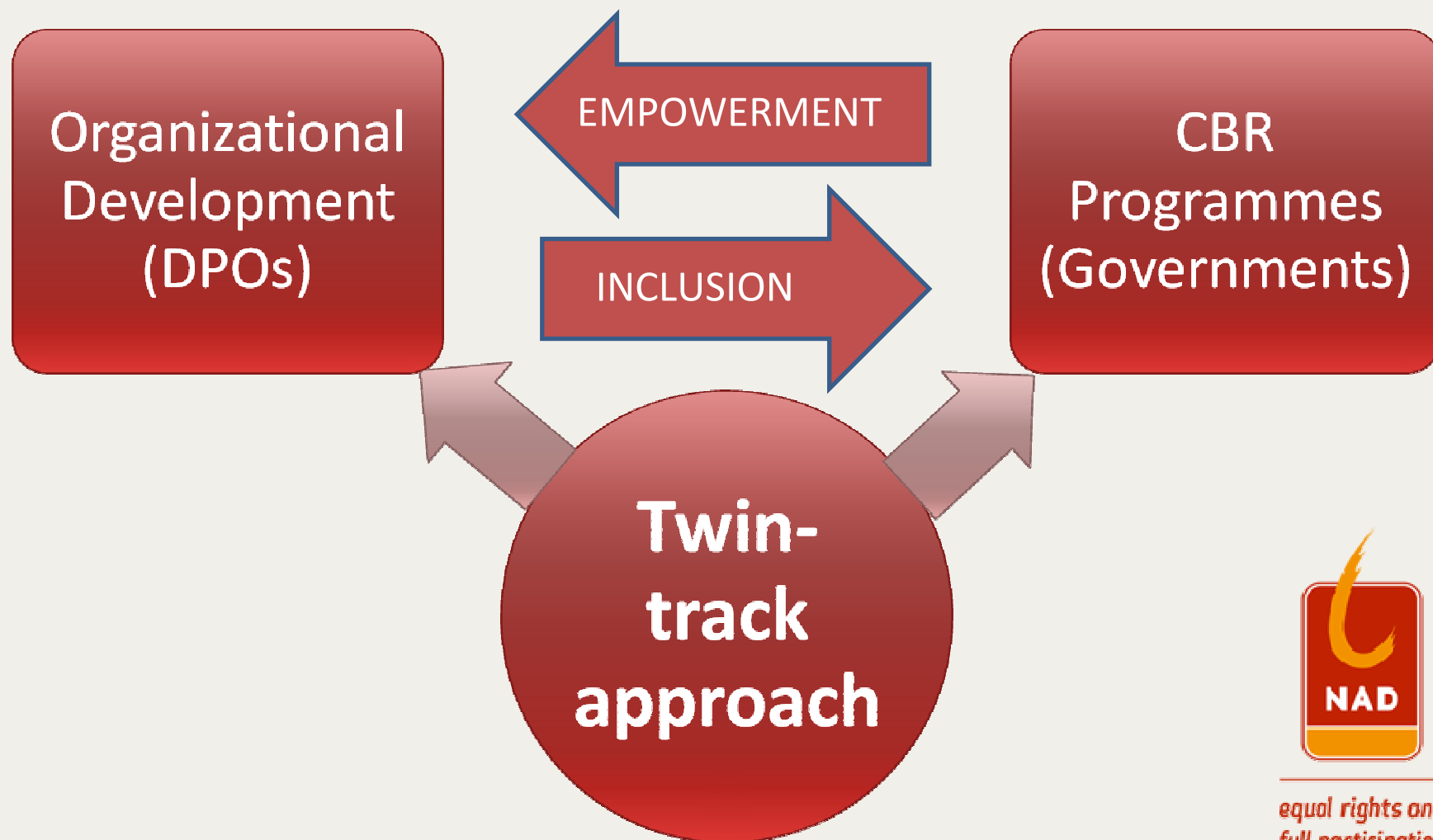
- From 1991 until today focus on supporting OU and CBR
- Some main characteristics of NADs development approach:
 - Building on existing local structures
 - Local ownership / user participation
 - Engaged in fewer countries, but with a
 - Long time perspective (15-20 years)

Twin track approach {
Organizational Development (DPOs)
CBR Programmes (Governments)



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Empowerment at national level through twin-track approach





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NAD's **twin track approach** is not only about two parallel project initiatives, but also about the synergy between the two projects.

Through the collaboration with both ***rights holders*** and ***duty bearers***, NAD aims at providing a joint arena for the two stakeholders where:

- negative attitudes can be build down through collaboration, exposure and reciprocity
- persons with disabilities/DPOs in interaction with responsible authorities can influence on policies as well as on design of projects/programmes geared towards or affecting disabled persons.



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Twin tracking OD and CBR; and empowerment continued:

- persons with disabilities/DPOs can function as advisers and/ or a consultative body.
- persons with disabilities/DPOs can establish alliances and relationships with civil servants/ bureaucrats in various government sectors (with corresponding interests in increased budgets for disability interventions) in order to whet the lobbying message and identify good timing for the efforts.



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1. Organisational Development

–strengthening:

- Governance (political level)
- Management and administration (implementing level)
- Advocacy and lobbying
(skills development at appropriate local government levels where there is potential for influence)
- Member follow up
(guidance and motivation)



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2. Community-Based Rehabilitation (CBR)

– Community-based inclusive development through a rights based mainstreaming approach at three levels:

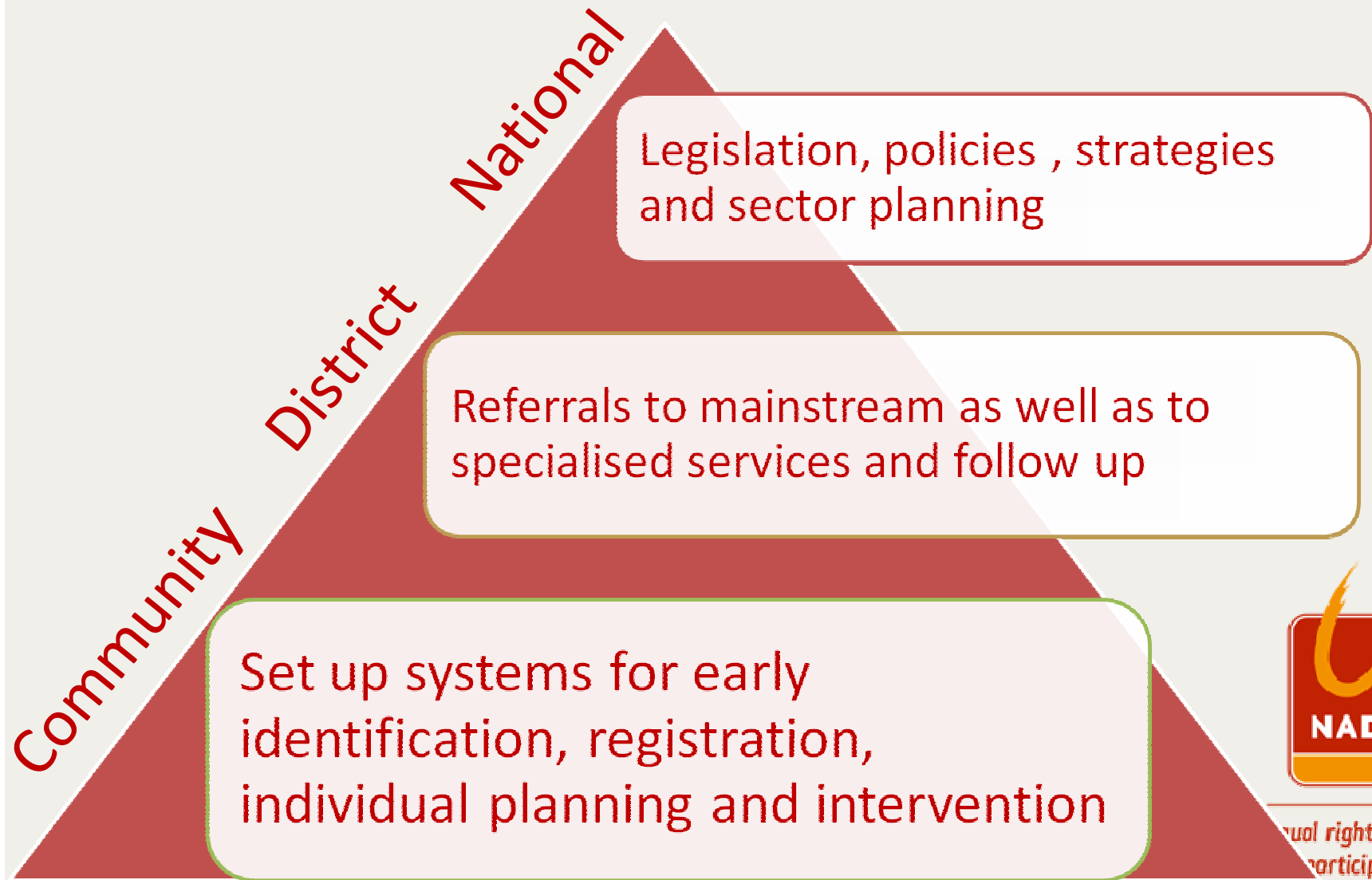
- I. Community level
- II. District level
- III. National level



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DPO's role in CBR at various levels:

- Representing the interests of persons with disabilities
- Educating people with disabilities about their rights
- Provision of information about services available for disabled persons and how to access it
- Providing advice on the needs of persons with disabilities – peer counselling
- Involvement in CBR design and management
- Advocating and lobbying for action to ensure that governments and service providers are responsive to the right of disabled persons and implement their programmes in compliance with the UNCRPD



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Uganda (1987 - 2012)

- From DPO fragmentation to unification - NUDIPU
- Change of attitudes of Government officials towards disability and DPOs
- NUDIPU members became part of National Steering Committee on Rehabilitation (influence).
- Engagement of Chairman of NUDIPU in the CBR program empowerment activities across the country, exposed him and made him well known.
- Led to NUDIPU Chairman succeeded in getting involved in development of Uganda Constitution (1993-1995).



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Uganda Case cont..

The outcome of these efforts:

- **5 seats** in parliament; leading to inclusion of disability in legislation processes (revision of old and formation of new acts and laws)
- Local Government Act of 1996, provides for 2 seats in all district- to village councils (total of 47.000 disabled women and men, 50/50, in national political structures)
- Today the Government is asking for advice and is consulting NUDIPU in all disability relevant issues.
- NUDIPU the strongest DPO in Africa and well reputed across the borders.



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Malawi (2002 - 2012)

- Initially the disability department was under ministry of Community Development and MACOHA was overall responsible for provision of services for disabled persons in Malawi.
- In 2000, the Ministry on Disability got established, basically resulted in setting up a costly bureaucracy at national level at the cost of the more practical disability programs
- The said initiative was also found to be counterproductive to the mainstreaming idea.
- Ultimately in the autumn of 2011, disability department came back under Ministry of Gender, Child Development and Community Development (MGCDCD)
- It created a new optimism in terms of reaching out through local government structures and mainstreaming, manifested in a joint cross sector planning conference on CBR and mainstreaming in March 2012.



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CBR and Mainstreaming conference in March 2012



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Malawi (2002 - 2012)

- NAD has supported MACOHA CBR since 2002
- CBR has facilitated a good working relationship between the Government body MACOHA and the national umbrella DPO – FEDOMA. FEDOMA member of on the MACOHA board.
- Supporting development of National Disability Policy based on UNCRPD which is currently with the cabinet. FEDOMA very active in pushing the process.
- In March 2012, NAD supported MOGCCD to have a stakeholders workshop for domestication of the UNCRPD, mainstreaming disability and reaching out to people with disabilities using CBR;
- Workshop came up with a roadmap for next two years on what needs to be done to implement national policy;
- Malawi has assigned one desk officer in every Ministry to be a disability focal point who will be trained in inclusion and mainstreaming by MACOHA and FEDOMA



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Zambia 2008- 2012:

- Situational analysis undertaken in 2008, revealed a very fragmented DPO environment in Zambia with conflicts, competition and culture of discrediting each others.
- To avoid doing more harm, NAD decided not to select one partner among the DPOs at the onset, like we do in other countries.
- NAD established a small grants awarding program, to build and test the credibility and seriousness of the various DPOs as well as other NGOs engaged in the disability sector.
- Included also local government entities, and gave priority to applicants who applied jointly with other stakeholder, to encourage collaborative work.



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Zambia 2008- 2012: outcome

- Through various studies and grantee partnerships NAD gained substantial knowledge about key actors and their capacity in the disability field in Zambia, and at the same time created a certain extent of collaboration between stakeholders.
- DPO's (grantees) have shown increased ability in taking on a national advocacy role, by formulating Independent Monitoring Unit (IMU) for the domestication of the UNCRDP, reporting 4 times a year on the performance of the Government.



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- Based on a comprehensive situation analysis, NAD initiated in 2011 a multi-sectorial CBR program in Zambia with the government of Zambia, involving all key stakeholders including DPOs;
- NAD signs an agreement with GoZ in June 2012, which support involvement of the DPOs in all development processes at all levels; creating an inclusive system for the DPOs to influence and build down negative attitudes through collaboration, exposure and reciprocity.



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Summing up:

1. Few large programmes rather than many small ones
2. Long term perspective and commitment
3. Build on existing structures; e.g. strengthen Government's role and capacity
4. Follow twin-track approach: i) Enhancement of services and ii) Empowerment and capacity building
5. Facilitate DPO's participation in all development work to ensure mainstreaming, inclusion and change of negative attitudes.
6. NAD believes that the CBR Guidelines as most appropriate tool for realizing the implementation of the UN CRDP in the developing world.
7. International Development Aid needs to support implementation of the CBR Guidelines for mainstreaming disability in development and realizing the CRPD.



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Thank you!